

TABLE I
FREQUENCIES OF OBSERVED JOB SPELL SEQUENCES

<i>A</i>		<i>B</i>	
Job Spell Sequence	Number of Observations	Job Spell Sequence	Number of Observations
<i>fR</i>	999	<i>fR</i>	206
<i>f</i>	509	<i>R</i>	73
<i>R</i>	187	<i>f</i>	51
<i>fRF</i>	122	<i>fRF</i>	26
<i>fP</i>	79	<i>fPR</i>	24
<i>fPR</i>	78	<i>fP</i>	19
<i>fRFR</i>	47	<i>pR</i>	13
<i>fFR</i>	42	<i>fPF</i>	9
<i>fPF</i>	37	<i>fPFR</i>	7
<i>fPFR</i>	35	<i>fFR</i>	7
<i>pR</i>	29	<i>fRFR</i>	7
<i>fRP</i>	16	<i>fF</i>	7
<i>p</i>	13	Others	51
<i>fFF</i>	13		
<i>fRPR</i>	12		
<i>RFR</i>	12		
<i>fFPR</i>	11		
<i>fFP</i>	11		
<i>fFFR</i>	11		
<i>fPFP</i>	10		
<i>fRFFR</i>	10		
Others	214		

Notes: (1) *f* is full-time job held at start; *p* is part-time job held at start; *F* is new full-time job; *P* is new part-time job; *R* is retirement. (2) Each letter represents a spell occurring over one or more years. (3) Observed sequences end either at the end of the sample period or when the individual is dropped from the sample due to death or nonresponse. The last spell observed may be incomplete. (4) Sample *A* is the full complete job history sample of 2497. Sample *B* is the estimation subsample of 500.

characteristics of the data are described in Tables I through V. Two